

## A powerful internet and eBusiness training, competency, compliance and procedure management system

Ensuring that all staff and contractors are equipped to complete their jobs safely and efficiently is a formidable task for management. Corporations expect and are required to manage competencies, compliances and procedures efficiently and effectively. InTuition delivers a logical, internet based system to efficiently manage staff competency, role based compliance and procedural audits. The system is designed to provide a logical flow of information enabling total control and real-time, up to date reporting. Email and in tray alerts notify individuals of any shortfall in compliances, competencies or procedures prior to occurring. If these shortfalls are not addressed the notifications and alerts will escalate to the next level.

Displays the occupants and their respective positions in the organisations and highlights any shortfalls

Appointments/Compliances		Drivers License - HR	Drivers License - C Class	Induction Full	Induction U/Ground	Induction Visitor	Basick Refresher	Basick Refresher	Induction - Village Worker	Medical	Police Clearance	Degree	Elect Lic Class A	Electrical Workers License	First Aid - OH&S	First Aid - Emergency	First Aid - Senior	Induction - Site Safety	Induction - Parth Safety	Induction - Surface Mine	Induction - Underground Mine	Mareeba	Mine Mgr Certificate	MWHMS	Permit to Work Level 1
	<b>Legend</b>																								
✓	Compliant																								
e	Compliant but expired																								
Eq	Equivalent Compliance																								
Ex	Exceed Compliance																								
in	Invalid																								
x	Not yet compliant																								
s	Suspended																								
■	Required by role																								
Driller - Offshore	BRUNTON, Sam	✓	x				x	■																	
Driller - Offshore	WATSON, Emma	✓	✓				x	x		✓							e								e
Drilling Manager	CODY, Otto	✓																							
Drilling Manager	GHNSBERG, Damian (TR8)	✓												e											✓
EHS Officer	FUDGE, Philip							s																	x
EHS Officer	STROBEL, Lyle (TR)							x						e											x
Elect Leading Hand - U/G	ABREU, Dorian	✓																							✓
Electrical Supervisor	AARDVARK, John		✓	e	e					x			e		✓										e
Electrical Supervisor	LEWELLEN, Conrad									✓			e		✓										x

The power of InTuition is in its ability to display information across the organisation as a matrix of competencies and roles. This provides supervisors and managers with the ability to quickly identify compliance gaps and automatically schedule required training.

## Features & Benefits

- ▶ Global KPI tool to show compliance across company, department or team
- ▶ Immediate measures of performance and compliance
- ▶ Role based to identify training needs
- ▶ Live update on the organisations compliance with statutory and corporate obligations
- ▶ Single integrated system for management of competencies, compliances and procedures
- ▶ Manage hundreds of competencies for thousands of people
- ▶ Employee compliance, training, role description and history available online
- ▶ Role requirements defined in line with company expectations
- ▶ Accessible by all users at site or corporate headquarters

InTuition allows for individual and group views of compliances, competencies and procedures. It employs a traffic light analogy whereby green signals compliant, red non compliant and orange about to expire or in training. The 'traffic lights' are displayed in accordance with the notification period set by the organisation for each competency, compliance or procedure. This means that individuals and supervisors receive ample warning prior to expiry or non compliance. This ensures the organisation is more efficient and effective in meeting regulatory and organisational standards.

## Personal Profile

Person Details	Workgroups	Settings	Role Status	Roles	Competencies	Compliances	Procedures	Training Bookings	Attachments	Calendar
		<b>Role</b> Electrician - U/G		<b>Start Date</b> 25-May-2006		<b>End Date</b>				
Name		Description								
	Competency	Communications & Consultation Competent								
	Competency	Electrical Safety Awareness Not Competent								
	Competency	Working at Height Competent								
	Competency	Heat Stress Awareness Competent								
	Competency	Tagging - Out of Service Not Competent								
	Competency	Confined Space Entry Competent								
	Competency	Isolations Competent								
	Compliances	Drivers License - C Class Compliant (about to expire)								
	Compliances	Induction Full Compliant (but expired)								

Traffic light analogy for notifications and alerts

The course calendar displays details of training events booked and provides real-time data on people attending these courses as well as the competencies, compliances and procedures covered in the course.

## Course Calendar

Course Type:

Room:

Month:

October 2010						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
27	28	29	30	1 08:00 Changing Tyres - Heavy Vehicle (1)	2	3
4 07:00 Induction - Site Safety (0)	5	6 08:00 First Aid Training (0)	7	8	9 08:00 Changing Tyres - Heavy Vehicle (1)	10 08:00 Breathing Apparatus (5)
11 08:00 Changing Tyres - Heavy Vehicle (16)	12	13	14	15	16	17
18	19 07:00 Job Hazard Analysis Day 1 (0)	20 07:00 Job Hazard Analysis Day 2 (0)	21	22 08:00 Working at Height (0)	23	24

Training events with live links to event information

InTuition is a sophisticated yet easy to use reporting system and allows any number of departments and divisions to generate consolidated reports on their assigned personnel, highlighting training needs, expired compliances and revisions to procedures.



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